

## How to achieve explosive growth

By Jeff “Chief” Urbaniak  
COLUMNIST ([www.AdviceChief.com](http://www.AdviceChief.com))

Quite often when we think of explosive growth in an organization, we think of big buildings, thousands of employees, millions of customers, global platforms, and millions or billions of dollars in profits. Whichever it is, it’s an image of something big for sure. But how does explosive growth in an organization really happen?

It takes leadership. Leaders who are capable of guiding others in achieving objectives and goals that generate the success and expansion of the organization. Leaders capable of developing and growing more leaders at every level in the organization. There’s a certain math formula that works quite well for this:

First, you can grow *by following effective leaders*. You can learn (from observation) their techniques and tactics that work and don’t work. Effective

leaders don’t always get things right. Pay attention to their mistakes as well as their successes. Then, when you’ve stepped up to a higher leadership role, you can emulate what works and avoid what doesn’t.

Second, find opportunities to *lead followers*. Not just at work but in any situation--from social clubs, to sports teams, to volunteer associations, to family. In this capacity, you will gain some leadership experience that enables you to learn valuable lessons, hopefully improving your performance as a leader.

Third, if you want to truly maximize your leadership and help your organization reach its highest potential, you should strive to *develop leaders* at all levels. The following sequence of development will help you guide your organization toward achieving explosive growth:

\* If you develop yourself, you can experience personal success.

\* If you develop a team, your organization becomes more equipped and capable of success.

\* If you develop leaders, your organization takes great strides toward achieving explosive growth.

Effective teams and the proliferation of leaders are keys to successfully growing organizations. Those who think they are the all-knowing and mighty leader in their organization who can single-handedly grow their organization are sadly mistaken. At some point they will have to rely on other leaders’ abilities in order to achieve the organization’s loftiest goals.

So regardless of your vantage point, seek to develop yourself and others in various facets of leadership. Doing so in conjunction with an aggressive leadership development program will take your organization to greater heights.

~ The End ~